

Work Health and Safety Policy Statement

Real Time Risk Safety Consulting & Services Australia (RTR SCSA) are committed to ensuring that our employees, contractors, clients and visitors, and any person that may visit or conduct work on our premises or on our behalf working on assignment are safe, protected from any threat, injury or risk to health while at work. We recognise that a safe and healthy work environment is fundamental to good business management and employee relations. We rank safety and health assurance as our number one priority when conducting our daily business.

We are committed to:

- Complying with all applicable legislations, regulations, standards, codes of practice and any other safety related operational procedures;
- Consulting with employees in decision-making process on safety and health matters;
- Monitoring and reviewing the effectiveness of measures to control hazards/risks to health and safety;
- Providing all staff with information, instruction, training and supervision necessary to safely carry out their responsibilities;
- Ensuring that all workplace incidents and injuries are accurately reported and recorded;
- Establishing, maintaining and reviewing measurable objectives and targets to strive for continual improvement in WHS performance;
- Ensuring all hazards/risks to safety and health are identified assessed and effectively controlled according to work activities and the level of risk.
- Ensuring that all managers are responsible for the safety of and health of all staff in their teams, and for ensuring staff are not placed at risk to their health and safety at client assigned work locations;
- Supporting the safe and early return to work of injured employees.
- Effectively maintain and abide to the Work Health and Safety Policy.

As a staffing & consulting service provider (RTR SCSA) will consult with our clients to ensure, so far as it is reasonably practicable, that the following are provided for our employees and contracted personnel

- Safe systems of work;
- A safe and healthy workplace;
- Supervision and Safe work method statements (SWMS) are in place and understood.
- Personal Protective Equipment (PPE) are supplied & maintained meeting the requirements of AS/NZS:4801

Responsibilities

Each management representative, and or consultant is accountable for implementing this policy in his or her area of responsibility. This will be measured via their annual performance reviews. Management is responsible for;

- The provision and maintenance of the workplace in a safe condition
- Involvement in the development, promotion and implementation of health and safety policies and procedures.
- Training employees in the safe performance of their assigned tasks
- The provision of resources required to meet the health and safety commitment

Employees are to;

- Follow all company and client health and safety policies and procedures
- Report all incidents, injuries, near miss events that may occur to their immediate supervisor or manager.
- Report all known or observed hazards to their immediate supervisor or manager

Greg Rae
Regional Managing Director
(RTR) Safety Consulting & Services Australia
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